

# THE POWER IS IN YOUR HANDS



Stealing.  
Bullying.  
Bribery.  
Harassment.  
Conflict of interest.  
Workplace health and safety violations.  
Improper gifts and hospitality.  
Discrimination.  
Corruption.  
Fraud.

## SPEAK UP! SPEAK OUT!

**Blow the whistle on unethical behaviour and corruption.**

Motus Australia has joined forces with Speeki to empower all employees to **report ANONYMOUSLY** any fraud, misconduct or unethical behaviour anytime, anywhere from their mobile phone or computer.

### DON'T DELAY REPORT TODAY:

- Download Speeki
- <https://report.speeki.com>

### WHAT CAN I REPORT?

- Confidentiality breach
- Conflict of interest
- Corruption or bribery
- Discrimination (sexual or racial)
- Fraud
- Harassment (sexual or racial)
- Improper gifts and hospitality
- Improper payments
- Improper use of company assets
- Theft
- Damage to company property
- Actions that damage the reputation and profile the company
- Unfair labour practices
- Poor workplace health and safety issues

### WHO CAN I REPORT?

- Any company or employee employed by Motus Australia.

### WHEN SHOULD I REPORT SOMETHING?

- Do you have "reasonable grounds"?
- Ask yourself: Would a reasonable person in my position also suspect the information indicates misconduct or a breach of the law?

### Option 1: via the APP

Action: Download the Speeki App on your phone.

- Select log in or continue as GUEST
- For log in option choose 'sign up'
- For GUEST option, scroll down and 'continue as GUEST'
- Enter company code: MOTUS (upper case only)
- Select relationship to company e.g. employee/do not wish to say
- Select country
- Agree to the terms and conditions
- Create new report
- Follow the prompts of the questions asked until finished



### Option 2: via the website

Action: Log into the link <https://report.speeki.com> and complete via a computer/laptop device with a slightly different process.

- Log in as GUEST or sign up
- Enter company code MOTUS (upper case only)
- Select relationship to company
- Select country
- Agree to terms and conditions / continue
- Create new report

The system will also ask further questions like:

Do you know for a fact?  
Do you have a strong suspicion?  
Or I have a vague suspicion



### WHAT HAPPENS AFTER I REPORT IT?

Once reported it is assigned to a case manager, who will prompt an investigation. The case manager will communicate directly with you through the App or your chosen contact point.

# THE POWER IS IN YOUR HANDS.

**SEE SOMETHING!**

**DO SOMETHING!**

*Blow the whistle on workplace health and safety violations.*

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**DON'T DELAY  
REPORT HEALTH AND SAFETY  
VIOLATIONS TODAY:**

- 📱 **Download Speeki App**
  - Login as GUEST and enter access code: **MOTUS** (upper case only)
- 🌐 **<https://report.speeki.com>**
  - Company code? **MOTUS** (must be your answer and is case sensitive)

**Motus Australia guarantees:**

- ✔ 100% confidentiality /anonymity
- ✔ Fair treatment
- ✔ All concerns will be addressed and investigated

**Unsafe work area.**

*Unsafe work practice.*

**Unsafe machinery and equipment.**

*Hazardous materials not handled properly.*

**No safety training.**

*Noisy and polluted work environment.*



**Need more information?**

Visit: [www.asic.gov.au/about-asic/asic-investigations-and-enforcement/whistleblowing/](http://www.asic.gov.au/about-asic/asic-investigations-and-enforcement/whistleblowing/)

# THE POWER IS IN YOUR HANDS.

Discrimination.  
Harrasment.  
Bullying.

**SEE SOMETHING!**

**SAY SOMETHING!**

*Blow the whistle on unfair treatment and poor behaviour.*

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#### DON'T DELAY REPORT TODAY:

##### 📱 *Download Speeki App*

- Login as GUEST and enter access code: **MOTUS** (upper case only)

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- Company code? **MOTUS** (must be your answer and is case sensitive)

#### Motus Australia guarantees:

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- ✔ Fair treatment
- ✔ All reports investigated with confidentiality



#### Need more information?

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